



EXECUTIVE ORDER NO. 2006- 25

RELATIVE TO AUTHORIZING OVERTIME FOR CERTAIN EXEMPT POSITIONS AT THE DEPARTMENT OF PUBLIC WORKS FOR THE EXPEDITIOUS IMPLEMENTATION OF VARIOUS EMERGENCY PROJECTS

WHEREAS, on August 7, 2006, the Department of Public Works (DPW) presented the Territorial Transportation Improvement Plan (TTIP) for Fiscal Years 2005- 2009 to the people of Guam as part of the Territorial Highway Program which authorizes the expenditure of Federal highway funds to eliminate hazardous conditions on the roads of Guam; and

WHEREAS, DPW's Territorial Transportation Improvement Plan has identified the following projects:

- Emergency Relief Projects
- Highway Hazard Elimination
- Reconstruction and Improvement
- Safe Streets
- Special Programs and Projects
- Miscellaneous Transportation Improvement
- Army Corps of Engineers
- Highway Improvement Projects
- Reconstruction and Upgrading of Bridges and Waterways

WHEREAS, DPW's Engineering & Maintenance Division is aggressively meeting the immediate demands critical to the daily operations of the Guam Public Schools including implementation of hardening of emergency generators to the public schools; and

WHEREAS, the recent barrage of flash floods and land slides throughout the island have prompted DPW engineers and maintenance personnel to implement a rapid response crew to address short-range solutions, conduct emergency assessments and address permanent solutions to ensure the safety of our residents; and

WHEREAS, a recent annual inspection of the Underground Injection Control Wells / Systems has cited deficiencies that require immediate corrective action to comply with the conditions and requirements of the UIC well operating permit; and

WHEREAS, the Abandoned Vehicle Program has surpassed the projected statistics as determined by the Village Mayors and DPW is obligated to render support in the means of equipment and manpower in order to satisfy the demands of the public and alleviate hazardous living conditions; and

WHEREAS, the DPW is mandated by the Federal Emergency Management Administration (FEMA) to conduct a close-out summary of all FEMA projects, Typhoon Chataan, Pongsona and Ting-Ting, totaling approximately \$10M, no later than December 31, 2006, in order to comply with the federal requirements and maintain the island's federal grants assistance in good standing; and



WHEREAS, the implementation of the many critical and challenging DPW projects are guided by federal timelines and in most cases require the direct participation of the DPW's Engineering & Maintenance Division employees to include exempt employees who possess requisite engineering, administrative, planning and technical skills; and

WHEREAS, the director of the Department of Public Works will ensure that prior to accrual of any overtime expenditures pursuant to this Executive Order that there are appropriate federal funds available to pay overtime.

NOW, THEREFORE, I, FELIX P. CAMACHO, I MAGA LAHEN GUAHAN, GOVERNOR OF GUAM, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do order:

1. **Exemption from overtime prohibitions of Executive Order No. 95-11 and Executive Order No. 05-28.** Notwithstanding the provisions of Executive Order No. 95-11 and Executive Order No.05-28, the following positions within the Department of Public Works are hereby authorized to receive overtime pay effective the date of this Executive Order until December 31, 2006 for overtime hours worked on the projects previously mentioned above. An extension may be granted upon substantiation for additional overtime:

Chief Engineer
Chief Planner
Engineer I, II, III
Engineer Supervisor
Planner II, III, IV

Timesheets shall be submitted to the Director of the DPW for verification of hours and performance;

2. **Director of the Department of Public Works.** The Director of DPW, prior to the accrual of overtime hours and expenses pursuant to this Executive Order, shall ensure that there are appropriate federal funds available to pay the overtime expense; and
3. **Documentation of expenses.** The Department of Public Works is hereby instructed to keep appropriate documentation of all expenses pertaining to the accrual of overtime authorized by this Executive Order.

SIGNED AND PROMULGATED at Hagåtña, Guam this 16 day of **October, 2006.**

FELIX P. CAMACHO
I Maga' Lahen Guahan
Governor of Guam