OFFICE OF THE GOVERNOR
HAGÁTÑA, GUAM 96910
U.S.A.

EXECUTIVE ORDER NO. 2011-08

RELATIVE TO RESTORING THE ADMINISTRATIVE AUTONOMY OF
THE AGENCY FOR HUMAN RESOURCES DEVELOPMENT

WHEREAS, it is the duty of the Governor under Section 1422(c) of the Organic Act of
Guam to examine from time to time the structure of the Executive Branch and determine and
effect such changes as are necessary to promote effective management; and

WHEREAS, Executive Order No. 2003-16 placed the Agency for Human Resources
Development (AHRD) under the administrative supervision of the Department of Labor (DOL);
and

WHEREAS, the statutorily defined purpose of DOL is to elevate the welfare of
individual wage earners, improve the working conditions of individual wage earners, and
advance training and employment opportunities of individual wage earners; and

WHEREAS, the statutorily defined purpose of AHRD is to assess and coordinate the
manpower needs of the entire local economy, coordinate locally and Federally funded
employment programs to affect the entire labor market, and administer workforce development
programs pursuant to the Workforce Investment Act of 1998; and

WHEREAS, the missions of DOL and AHRD are vastly disparate, making these entities
ill-suited for mutual integration; and

WHEREAS, the performance and delivery of services of AHRD are subject to becoming
compromised when juxtaposed by the administrative supervision and control of DOL; and

WHEREAS, the management and direction of AHRD is not necessarily made more
effective simply due to being subsumed by the administrative supervision and control of DOL;
and

WHEREAS, Executive Order No. 2003-16, placing AHRD under the administrative
supervision of DOL, did not result in any substantial cost savings to the Government of Guam;

NOW THEREFORE, I, EDWARD J.B. CALVO, I Maga’låhen Guahan, Governor of
Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, and
the laws of Guam, do order as follows:
Executive Order No. 2003-16 is hereby rescinded. The Agency of Human Resources Development (AHRD) is restored to its status as existed before the issuance of Executive Order No. 2003-16, such that it is a discrete and distinct executive agency as described under 5 GCA § 3120, and autonomous from the Department of Labor (DOL) as to its administrative supervision and control or in any other respect.

SIGNED AND PROMULGATED at Hagåtña, Guam this 30th day of March, 2011.

EDWARD J. B. CALVO
I Maga‘låhen Guahan
Governor of Guam