OFFICE OF THE GOVERNOR
HAGATNA, GUAM 96910
U.S.A.

EXECUTIVE ORDER NO. 2012- 10

RELATIVE TO CREATING THE GOVERNOR'S PERFORMANCE BASED MANAGEMENT SYSTEM EXECUTIVE STEERING COMMITTEE

WHEREAS, the implementation of performance based management system is essential in promoting greater efficiency and accountability throughout the government; and

WHEREAS, the Administration is aggressively pursuing its goal to improve customer service practices throughout the government with the ultimate intent of raising the level of customer satisfaction in the delivery of government services through the performance based management system; and

WHEREAS, Graduate School USA has provided technical and training assistance to various government entities that are transitioning into the performance based management system; and

WHEREAS, the anticipated benefits derived from performance based management practices are key elements of the Administration's fiscal stability and sustainability plan; and

WHEREAS, it is determined that the implementation of the performance based management system throughout the government of Guam would greatly assist government agencies and their respective departmental units in the budgeting and financial planning process particularly with regard to management and allocation of limited financial resources as it relates to outcomes that reflect optimum accountability, transparency and maximized distribution and use of public resources;

WHEREAS, fiscal stabilization and sustainability goals and objectives are inherently dependent upon the success of the performance based management practices and its anticipated results;

WHEREAS, the creation of the Performance Based Management System Executive Steering Committee will greatly facilitate short-term and long-range performance based budgeting initiatives; and

WHEREAS, the establishment of the Performance Based Management System Executive Steering Committee will provide the policy guidance, monitoring and evaluation tasks that are part of a successful PBM system; and

WHEREAS, the primary role of the Performance Based Management System Executive Steering Committee is to set PBMS policies, provide executive guidance throughout the implementation phase of the program and monitor overall success in achieving full compliance with the requirements of this Executive Order;

NOW THEREFORE, I, EDWARD J.B. CALVO, *I Maga'lahen Guahån*, by virtue of the authority vested in me by the Organic Act of Guam, as amended, do order as follows:

Creation of the Performance Based Management Steering Committee. The Performance Based Management System Executive Steering Committee is hereby created with the mission:

1. To develop overall policy guidelines and recommendations for the successful implementation of the performance based budgeting and management practices for government of Guam entities.

2. To provide evaluation and measurement of program success, hindrance and other outcome related criterion resulting from the implementation of the PBMS system.

3. To review and evaluate strategic goals, objectives and performance measures as established for respective government entities throughout the implementation phase of the PBMS program.

4. To advise the Governor of the status of the PBMS program using milestones and benchmarks to evaluate success and shortfalls during the implementation phase of the program.

5. To approve action plans of subordinate committees and subcommittees that are created to facilitate the transition into PBM system and to serve as the sole authority vested with the ability to review and sanction such action plans and all related program initiatives in support of the PBM system, and to periodically advise the Governor of the progress of the PBMS program initiatives.

Composition of the Performance Based Management System Executive Steering Committee.

The membership of the Performance Based Management System Executive Steering Committee shall be comprised of the following representatives;

- Chief Fiscal Advisor to the Governor;
- Chief of Staff, Office of the Governor;
- Director of Communications, Office of the Governor
- Director of the Bureau of Budget and Management Research;

- Director of the Department of Administration;
- Director of the Bureau of Statistics and Plans; and
- Administrator of the Guam Economic Development Authority;

The Governor's Chief Fiscal Advisor shall serve as the *Chairperson* of the Performance Based Management System Executive Steering Committee and the *Liaison* to the Governor. Administrative and technical support shall be provided by the Bureau of Budget and Management Research and the Bureau of Statistics and Plans.

Members of the Performance Based Management System Executive Steering Committee shall provide technical, research and any logistical support from time to time as requested by the Chairperson.

The PBMS Executive Steering Committee shall meet regularly to perform the duties and responsibilities discussed herein and shall provide periodic reports to the Governor through the Liaison.

SIGNED AND PROMULGATED at Hagåtña, Guam this 19 day of July, 2012.

EDWARD J.B. CALVO
I Maga'lahen Guahån
Governor of Guam