



TERRITORY OF GUAM
OFFICE OF THE GOVERNOR
AGAÑA, GUAM 96910
U. S. A.

EXECUTIVE ORDER NO. 95-28

RELATIVE TO ESTABLISHING THE GOVERNOR'S
TASK FORCE ON THE SCHOOL-TO-WORK
TRANSITION PROGRAM ON GUAM.

WHEREAS, Guam has provided leadership in its education programs for elementary, secondary, post-secondary levels; for vocational education; and skill learning; and

WHEREAS, Guam has continued to facilitate innovative educational programs; and

WHEREAS, these innovative programs have included Alternative Learning Paths, Community Based Education, Cooperative Education; Vocational Education, and Skilled Learning Education; and

WHEREAS, a skilled work force is the foundation for economic development and a high standard of living; and

WHEREAS, Guam needs a comprehensive and coherent system to help its citizens acquire the knowledge, skills, and information about the labor work force necessary to make an effective transition from education to career-oriented work; and

WHEREAS, three-fourths of Guam's workers enter the work force without a degree or college education; and

WHEREAS, there is a desire and need for an educational system that facilitates transition from secondary to post-secondary education, from education to the world of work, and continued education in the work place;

NOW, THEREFORE, I, CARL T. C. GUTIERREZ, Governor of Guam, by virtue of the authority vested in me by the Organic Act do order:

1. The Task Force on School-to-Work Transition is hereby created and is charged with the responsibility to develop an action plan to establish an island wide School-to-Work Plan. As a minimum, the plan should include:
 - a) The integration of school-to-work transition as an essential part of Guam's education and training systems;
 - b) Essential skill learning requirements and performance-based assessments for secondary students after they receive a Certificate of Mastery;

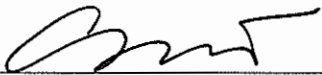


- c) Effective working partnerships between education, labor, business, community-based organizations, and government at all levels;
 - d) An education and training system that is competency or performance based with competencies validated by representatives from business, labor, education, government, and the community;
 - e) Island wide industry-based skill standards that are compatible or comparable with national standards, and the awarding of skills certificates to students who demonstrate skill competencies;
 - f) Structured work-based learning experience connected to school-based learning;
 - g) Integrating of vocational and academic learning for all citizens;
 - h) A seamless system of competency attainment and recognition at secondary education, post-secondary, vocational education, and higher education;
 - i) A process for using labor work force information for program planning and for guidance and career counseling to students concerning education and career choices;
 - j) A process for evaluating the post-secondary education and employment outcomes of former secondary students, and for analyzing the relation of these outcomes to secondary school experiences; and
2. Members of the Task Force shall be appointed by the Governor and shall include representatives of:
- a) The Department of Education;
 - b) Guam Community College;
 - c) Guam State Council on Vocational Education;
 - d) University of Guam;
 - e) Job Training Partnership Act Council;
 - f) Guam Occupational and Information Coordinating Committee;
 - g) Guam Economic Development Agency;
 - h) Department of Vocational Rehabilitation;
 - i) Guam Visitors Bureau;
 - j) Guam Chamber of Commerce;
 - k) Guam Hotel and Restaurant Association;




- l) Guam Contractors Association;
 - m) Western Pacific Human Resources Association;
 - n) Military liaison for Navy and Air Force; and
3. The Task Force shall undertake the following:
- a) define its mission, goals, and outcomes to oversee and to manage its plans;
 - b) Provide a report to the Governor within 9 months from the effective date of this Executive Order recommending actions needed to implement the School-to-Work plan;
 - c) Specify the needed legislation and other actions that should be taken to implement the system; and
 - d) Coordinate its work with other work force development programs currently taking place on Guam.

SIGNED AND PROMULGATED at Agana, Guam this 28th day of November, 1995.



CARL T. C. GUTIERREZ
Governor of Guam

COUNTERSIGNED:



MADELEINE Z. BORDALLO
Lieutenant Governor of Guam