

TERRITORY OF GUAM OFFICE OF THE GOVERNOR AGAÑA, GUAM 96910 U.S.A.

EXECUTIVE ORDER NO. 99-13

RELATIVE TO CREATING THE GUAM WORKFORCE INVESTMENT BOARD (GWIB) UNDER THE NEWLY ENACTED WORKFORCE INVESTMENT ACT (WIA), FEDERAL PUBLIC LAW NO. 105-220.

WHEREAS, the Workforce Investment Act (Public Law 105-220) was signed into law August 7, 1998, to provide the framework for a unified national workforce preparation and employment system designed to meet both the needs of businesses and job seekers and those who want to further their careers; and

WHEREAS, Guam's size and unique political structure allow for the establishment of a single Workforce Investment Board to perform the duties of the State and local boards and the Youth Council of our stateside counterparts; and

WHEREAS, the Act requires the establishment of a business-led Workforce Investment Board, consisting of the Governor and appointees of the Governor representing business, education, labor, local elected officials and others, to help the Governor develop and carry out a comprehensive five-year strategic plan describing workforce development activities which must be submitted to the U. S. Secretary of Labor; and

WHEREAS, the plan must describe workforce development activities to continually improve the system, develop performance measures and allocation formulas, explaining how the requirements of the Act will be implemented, and outlining how special population groups will be served, with parts of the plan developed particularly to address the special needs of youth, adults, and senior members of the workforce; and

WHEREAS, the plan must include details concerning employment service/job service activities under the new service delivery structure; and

WHEREAS, the Workforce Investment Board is responsible for establishing workforce investment policies, in partnership with local elected officials, and will plan, oversee, and monitor the local system, submit plans for the Governor's approval, and report to the U. S. Secretary of Labor; and

WHEREAS, the Board will designate "One-Stop" operators, identify providers of training services, determine performance measures and monitor system performance against established performance measures, and help develop the labor market information system; and Executive Order No. 99-13 Guam Workforce Investment Board Page -2-



WHEREAS, the Board will recommend providers of workforce development services for youth, adults, and seniors, and will coordinate youth, adult, and senior programs and initiatives related to the Act; and

WHEREAS, the Job Training Partnership Act (JTPA) is repealed on July 1, 2000 and, is replaced with the Workforce Investment Act (WIA) of 1998;

NOW, THEREFORE, I, CARL T. C. GUTIERREZ, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, and the laws of Guam, do order:

- 1. The Guam Workforce Investment Board is created. The Guam Workforce Investment Board is charged with performing the duties of the local and State Workforce Investment Boards and the Youth Council, as mandated in the Workforce Investment Act (Federal Public Law 105-220) and, shall absorb the duties of the Guam JTPA Council under the Job Training Partnership Act (JTPA) until June 30, 2000.
- 2. The Workforce Investment Board is responsible for assisting the Governor in the following duties:
 - a) Develop the State Plan (comprehensive five-year strategic plan for all workforce investment activities on Guam, specifically as the plan relates to youth, adult, and senior workforce needs);
 - b) Develop and continuously improve a statewide system of activities that are funded under or carried out through a one-stop delivery system;
 - c) Comment at least once annually on the measures taken pursuant to section 113(b)(14) of the Carl D. Perkins Vocational and Applied Technology Education Act (20 U.S.C. 2323(b)(14));
 - d) Designate local workforce investment areas;
 - e) Develop allocation formulas for the distribution of funds for adult employment and training activities and youth activities to local areas, as permitted under WIA sections 128(b)(3(B) and 133(b)(3)(B);
 - f) Develop and continuously improve comprehensive performance measures, including adjusted levels of performance, to assess the effectiveness of workforce investment activities in Guam, as required under section 136(b) of the WIA;
 - g) Prepare an annual report to the Secretary;

Executive Order No. 99-13 Guam Workforce Investment Board Page -3-



- h) Develop and islandwide employment statistics system described in section 15(e) of the Wagner-Peyser Act;
- i) Develop an application for an incentive grant under section 503;
- j) Designate "One-Stop" operators; conduct oversight with respect to the one-stop delivery system in the local area; and terminate for cause any one-stop operators; and
- k) Identify providers of training services.
- 3. Members of the Guam Workforce Investment Board must be individuals with optimum policy-making authority within the entities they represent; or be owners, chief executive officers, or chief operating officers with optimum policy-making or hiring authority; members of the GWIB shall be appointed by the Governor, and composition of the Board is as follows:
 - a) Governor of Guam;
 - b) Guam Legislature (2 Representatives);
 - c) Business Community (Small, Medium, Large—11 Representatives);
 - d) Organized Labor (2 Representatives);
 - e) Community Colleges (1 Representative—Guam Community College);
 - f) One-Stop Partners (1 Representative each);
 - 1. Department of Labor
 - 2. Agency for Human Resources Development
 - 3. Department of Public Health and Social Services
 - 4. Guam Housing and Urban Renewal Authority
 - 5. Division of Vocational Rehabilitation of the Department of Integrated Services for Individuals with Disabilities
 - 6. Department of Education
 - 7. Veteran's Affairs Office.
 - g) Other: Economic Development (1 Representative);

Executive Order No. 99-13 Guam Workforce Investment Board Page -4-



- h) Youth Service Agencies (1 Representative each);
 - 1. Department of Youth Affairs
 - 2. Superior Court of Guam, Juvenile Probation Services
- i) Youths (2 Representatives—Recipients of or those seeking services under GWIA); and
- j) Parents of Youth Seeking Help (1 Representative).
- 4. Until June 30, 2000, the Guam JTPA Council (consolidated State Job Training Coordinating Council and Private Industry Council) shall be the same members as those of the new GWIB created under this Executive Order; and
- 5. Executive Order No. 97-16, which created the One-Stop Career Center System (OSCCS) Task Force to establish a local One-Stop Career Center, is superceded; except, the One-Stop Career Center (OSCC) Committee, established by the One-Stop Career Center Governance Agreement, shall remain in effect and shall report directly to the new Guam Workforce Investment Board (GWIB).

SIGNED AND PROMULGATED at Hagåtña, Guam this 29th day of September, 1999.

CARL T. C. GUTIERREZ I Maga'lahen Guåhan Governor of Guam

COUNTERSIGNED:

MADELEINE Z. BORDALLO Y Segunda na Maga'lahen Guåhan Lieutenant Governor of Guam