

GOVERNOR OF GUAM
OFFICE OF THE GOVERNOR
AGANA, GUAM

EXECUTIVE ORDER NO. 70-29

PUBLIC EMPLOYEES MINIMUM WAGE ADJUSTMENT

WHEREAS, the Tenth Guam Legislature enacted Public Law 10-172, amending Section 46004 of the Government Code of Guam relative to minimum wages; and

WHEREAS, the new minimum wage law was signed into law on August 6, 1970; and

WHEREAS, Section 2 of Public Law 10-172 provides that the minimum wages for Government of Guam employees shall be no less than \$2.00 per hour; and

WHEREAS, the minimum salaries for the first five pay ranges of the Pay Range Schedule established by Section 4103 of the Government Code of Guam, as amended by Public Law 10-125, provide incomes at less than \$2.00 per hour; and

WHEREAS, it is considered appropriate that all departments and agencies within the Government of Guam adopt consistent methods and procedures for the implementation of Section 2 of Public Law 10-172;

NOW, THEREFORE, by virtue of the authority vested in me by the Organic Act of Guam, it is hereby ordered that implementation of the new minimum wage law for government employees shall be as follows:

Section 1.

- (1) All government employees who are compensated at a rate below the minimum wage rate established by Public Law 10-172 shall be moved up to a rate of pay that is no less than \$2.00 per hour, and all new hires shall be recruited at this new minimum rate.
- (2) For employees in positions at pay range 3, the minimum salary shall be at step 4.
- (3) For employees in positions at pay range 4, the minimum salary shall be at step 3.
- (4) For employees in positions at pay range 5, the minimum salary shall be at step 2.
- (5) An employee's anniversary date shall be changed by the implementation of the pay adjustment authorized herein. His new anniversary date shall be August 7, 1970.

- (6) For employees in Substitute Teacher I and Substitute Teacher II positions, the hourly rate shall be increased to \$2.03 per hour and \$2.25 per hour respectively.
- (7) Employees in positions at step 3 of pay range 3, or at step 2 of pay range 4, or at step 1 of pay range 5, whose anniversary dates coincide with the effective date of Public Law 10-172, shall receive their regular salary increment instead of the pay adjustment authorized by Public Law 10-172.

Section 2. The implementation of the new minimum wage standards shall be effective August 7, 1970.

Dated this 13th day of August, 1970.

CARLOS G. CAMACHO
Governor of Guam

COUNTERSIGNED:

/s/ Kurt S. Moylan
KURT S. MOYLAN
Secretary of Guam

	TO	INITIALS	DATE
BUDGET		CS	8/28/70
		K	8/28
FILES			