WHEREAS, the higher educational institutions of the United States have uniformly adopted an academic year of less than twelve months duration, which consists either of two semesters or of three quarters; and

WHEREAS, the students in colleges and universities attending classes for two semesters or three quarters do obtain full credit for the academic year; and

WHEREAS, the academic year is, in the American academic community, the traditional standard contract year for employment purposes; and

WHEREAS, the policy of employing faculty on a calendar year basis has placed the University of Guam at a competitive disadvantage in attempting to obtain the qualified professionals it needs to adequately fulfill its role as the only institution of higher learning in this part of the world; and

WHEREAS, it is the desire of the University of Guam to attract and retain qualified professionals and to provide academic excellence; and

WHEREAS, the University is not, by virtue of its present employment policy, able to attract and retain sufficient numbers of qualified personnel that are so necessary to adequately fulfill its role as an institute of higher learning; and

WHEREAS, the Legislature has through Resolution 79, 1969, expressed its will, and did request the Board of Regents to adopt the academic year for its professional personnel; and

WHEREAS, the Board of Regents did, on January 23, 1969, unanimously adopt a resolution requesting the Governor to implement the academic year policy; and

WHEREAS, the implementation of the academic year will have the immediate effect of upgrading instructional staff salary; and

WHEREAS, the effect of upgrading salaries will be to put the University in a competitive position and allow it to attract and retain qualified professionals; and

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WHEREAS, the effect of upgrading salaries will be to put the University in a competitive position and allow it to attract and retain qualified professionals; and
The provisions of this order are to be implemented no later than the commencement of the 1970 summer session.

Issued and promulgated in Agana, Guam, this 9th day of April, 1970.

Governor of Guam

COUNTERSIGNED:

Acting Secretary of Guam