## GOVERNMENT OF GUAM OFFICE OF THE GOVERNOR Agana, Guam

# EXECUTIVE ORDER NO. \_21-25. OVERTIME COMPENSATION POLICY

WHEREAS, Section 4004, Government Code of Guam requires that the Governor promulgate personnel rules and regulations by Executive Order subject to the criteria established by Title V, Chapter I, Government Code of Guam; and

WHEREAS, the Guam Memorial Hospital is experiencing administrative and personnel morale problems due to the lack of an equitable and adequate overtime compensation policy; and

WHEREAS, on October 26, 1971, the Civil Service Commission approved the overtime compensation policy adopted by the Board of Trustees on September 28, 1971;

NOW, THEREFORE, by virtue of the authority vested in me by the Organic Act of Guam, the overtime compensation policy as attached hereto is hereby approved and promulgated as a standard policy for all the employees of the Guam Memorial Hospital.

All prior rules, regulations, policies, memoranda or Executive Orders in conflict with this Order are hereby superseded.

This Order shall be effective as of December 1, 1971.

Signed and promulgated at Agana, Guam, this 13th day of December, 1971.

CARLOS G. CAMACHO Governor of Guam

COUNTERSIGNED:

KURT S. MOYLAN

Lieutenant Governor

#### GOVERNMENT OF GUAM

#### AGANA

VI. 13

### DEC 6 1971

MEMORANDUM

To:

The Governor

From:

Director.

Bureau of Planning, Budgeting & Management

Subject

Overtime Compensation Policy - Guam

Memorial Hospital

The Bureau has reviewed the proposed overtime compensation policy for the Guam Memorial Hospital and recommends your approval.

We note in the memorandum from the Executive Director, Civil Service Commission, dated October 29, 1971, and the memorandum to the Civil Service Commission from the Hospital Administrator, dated October 21, 1971, that the effective date of the policy is recommended as July 1, 1971. The attached Executive Order for your signature, on the other hand, renders the Order effective as of December 1, 1971. In view of the current financial difficulties of the Guam Memorial Hospital, the Bureau recommends that the policy be made effective December 1, 1971.

GREGORIØ C. SANCHEZ

Attachments