WHEREAS, Section 4004 and 4007 of the Government Code of Guam authorize the Director of Administration to adopt and provide personnel rules and regulations pertaining to the development of employee training;

WHEREAS, pursuant to Section 54155 of the Government Code of Guam, a Training and Development Division was created and approved by the Governor on August 26, 1969, for the sole purpose of planning, conducting and implementing an effective employee training program;

WHEREAS, the Department of Administration has been designated as the administering agency under the provisions of the Intergovernmental Personnel Act (IPA);

WHEREAS, under the Intergovernmental Personnel Act (IPA), as a condition for the granting and receipt of federal assistance, a Training Advisory Council shall be established to assist the Director of Administration to assure intergovernmental coordination of various training programs.

NOW, THEREFORE, I, Carlos G. Camacho, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, do hereby order as follows:

The Training Advisory Council is hereby established to consist of six members, including the Director of Administration who shall serve as Chairman. The remaining five members shall be:

1. Executive Director, Civil Service Commission
2. Director of Public Works
3. Director of Revenue and Taxation
4. Special Assistant to the Governor for Manpower Resources
5. Director of Public Safety
The primary function of the Council shall be to advise and assist the Director of Administration in matters relating to employee development and training. Functions shall include but not limited to the following:

1. Process needs assessment study and establish priority training programs.
2. Formulate training programs to meet the needs identified in the needs assessment study.
3. Recommend and establish both short- and long-range training programs.
4. Develop recommendations for interdepartmental training programs and assist in the coordinated execution of these programs.
5. Provide coordination of total training effort among departments to insure maximum utilization of training facilities.
6. Evaluate results accomplished in developing and training employees.

Dated this 17th day of April, 1972, at Agana, Guam.

CARLOS G. CAMACHO
Governor of Guam

COUNTERSIGNED:

KURT S. HOYLAN
Lieutenant Governor of Guam