WHEREAS, Section 4004, Government Code of Guam, requires that the Governor promulgate personnel rules and regulations by Executive Order subject to criteria established by Title V, Chapter I, Government Code of Guam, and

WHEREAS, neither our law nor the "Personnel Rules and Regulations" include coverage for witness service; and

WHEREAS, it has now become a common practice among many government instrumentalities to include coverage for witness service in statutes and rules and regulations; and

WHEREAS, there were cases in the past where Government of Guam employees were charged annual leave for rendering witness service; and

WHEREAS, a coverage for witness service should be included for purpose of clarity and a more comprehensive coverage;

WHEREAS, on October 21, 1971, the Civil Service Commission approved the Rules and Regulations Relative to Leave for Court Appearance by Government Employees;

NOW THEREFORE, by virtue of the authority vested in me by the Organic Act of Guam, the attached Witness Service Policy is hereby approved and promulgated as the standard policy for all employees of the Guam Power Authority, the Department of Education, the University of Guam, the Guam Memorial Hospital and all other departments and agencies of the Government of Guam falling under the personnel jurisdiction of the Department of Administration.

All prior rules, regulations policies, memoranda, or Executive Order in conflict with this order are hereby superseded.

This order shall be effective upon approval of the Governor.

Signed and promulgated at Agana, Guam, this 18th day of May, 1972.

Governor of Guam

COUNTERSIGNED:

Lieutenant Governor