WHEREAS, Executive Order No. 70-29 authorized the recruitment of employees in positions at pay ranges 3, 4, and 5 above the minimum step in accordance with the provision of Section 2 of Public Law 10-172, approved on August 6, 1970, which provided that the minimum wage for government employees shall be no less than $2.00 per hour; and

WHEREAS, Public Law 11-94, approved on October 20, 1971, increased employees' salaries by $312 effective on the second pay period after the approval of the Governor, and by another $312 to be effective July 1, 1972; and

WHEREAS, it is considered appropriate that, because of the two pay increases authorized by Public Law 11-94, all departments and agencies within the Government of Guam adopt revised methods and procedures for the implementation of Section 2 of Public Law 10-172;

NOW, THEREFORE, by virtue of the authority vested in me by the Organic Act of Guam, it is hereby ordered that implementation of Section 2 of Public Law 10-172 for Government of Guam employees shall be as follows:

(1) The entrance rate for positions at pay range 3 shall be step 2.

(2) The entrance rate for positions at pay ranges 4 and 5 shall be step 1.

(3) The entrance rate for Substitute Teacher I and Substitute Teacher II shall be $2.19 and $2.25 per hour respectively.

(4) Executive Order No. 70-29, dated August 31, 1970, is hereby repealed.

(5) This Executive Order shall be effective July 1, 1972.

Dated at Agana, Guam this 30th day of June, 1972.

[Signature]
CARLOS G. CARRIquiry
Governor of Guam

COUNTERSIGNED:

[Signature]
KURT K. MUNYAN
Lieutenant Governor