WHEREAS, Executive Order 75-20 promulgated on April 25, 1975, did, in Section 1(a), impose an "indefinite postponement of all reclassifications, promotions, salary increments, meritorious salary increases, or any other upward pay adjustments"; and

WHEREAS, the Government of Guam workload and the cost of living have continued to increase since April, 1975; and

WHEREAS, Government employees have responded conscientiously to the austerity program by enduring the sacrifice of a denial to any upward pay adjustment; and

WHEREAS, the denial of increments cannot be postponed indefinitely; and

WHEREAS, there is a limit to the degree that employees can absorb a continually increasing cost of living; and

WHEREAS, it is the moral responsibility of this Government to pay fair compensation for work performed;

NOW, THEREFORE, I, RICARDO J. BORDALLO, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, do hereby

1) order the repeal of Section 1(a) of Executive Order 75-20; and

2) authorize salary increments for all Government of Guam employees paid from the General Fund effective August 1, 1976.

Signed and promulgated at Agana, Guam, this 30th day of August, 1976.

RICARDO J. BORDALLO
Governor of Guam

COUNTERSIGNED:

RUDOLPH G. SABLAN
Lieutenant Governor of Guam