GOVERNMENT OF GUAM OFFICE OF THE GOVERNOR AGANA, GUAM

EXECUTIVE ORDER NO. <u>76-26</u> AMENDMENT OF EXECUTIVE ORDER 75-30 AUTHORIZATION OF SALARY INCREMENTS

Initial Date FILES

WHEREAS, Executive Order 75-20 promulgated on April 25, 1975, did, in Section 1(a), impose an "indefinite postponement of all reclassifications, promotions, salary increments, meritorious salary increases, or any other upward pay adjustments"; and

WHEREAS, the Government of Guam workload and the cost of living have continued to increase since April, 1975; and

WHEREAS, Government employees have responded conscientiously to the austerity program by enduring the sacrifice of a denial to any upward pay adjustment; and

WHEREAS, the denial of increments cannot be postponed indefinitely; and

WHEREAS, there is a limit to the degree that employees can absorb a continually increasing cost of living; and

WHEREAS, it is the moral responsibility of this Government to pay fair compensation for work performed;

NOW, THEREFORE, I, RICARDO J. BORDALLO, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, do hereby

- order the repeal of Section 1(a) of Executive Order 75-20; and
- authorize salary increments for all Government of Guam employees paid from the General Fund effective August 1, 1976.

Signed and promulgated at Agana, Guam, this <u>3010</u> day of <u>Jugust</u>, 1976.

RICARDO J. BORDALLO Governor of Guam

COUNTERSIGNED:

RUDOLPH G. SABLAN Lieutenant Governor of Guam