WHEREAS, both the Federal and Territorial governments have placed the development of human resources as a top priority and have provided substantial funds in support of human resources development; and

WHEREAS, it is the desire and intent of the Governor that there be devised and developed, comprehensive human resources development policies, plans and strategies; and

WHEREAS, such policies, plans, and strategies should include education from elementary to the University of Guam, vocational education, manpower training and employment to meet the needs of the territory for trained and skilled manpower; and

WHEREAS, in recognition of this desire, the Governor of Guam did, on May 5, 1977, sign Executive Order 77-6 creating the Agency for Human Resources Development; and

WHEREAS, the Governor of Guam, on behalf of the People of Guam, has made known his intent to apply as a prime sponsor pursuant to Title I, Section 102(a)(2) of the "Comprehensive Employment and Training Act (CETA) of 1973" (P.L. 92-302); and

WHEREAS, the purpose of the "Comprehensive Employment and Training Act (CETA) of 1973" is to provide public training and employment opportunities for economically disadvantaged, unemployed and underemployed persons, and to assure that training and other services lead to maximum employment opportunities; and

WHEREAS, the Governor of Guam, as the prime sponsor, is charged with the responsibility of designing and carrying out a comprehensive employment and training plan pursuant to the Rules and Regulations established under Title I of CETA; and

WHEREAS, Section 104 of CETA and Section 95.13(c)(1) and (d)(1) require the prime sponsor to establish Manpower Planning Council, and a State Manpower Services Council, respectively; and
WHEREAS, Section 95.13(e) of Volume 41 of the Federal Register states that:

"In any State where the State is the only prime sponsor, the prime sponsor planning council may also perform the functions of the State Manpower Services Council. In such instances, the membership of prime sponsor's planning council shall reflect the membership requirements of the State Manpower Services Council, in addition to meeting the membership requirements of a prime sponsor planning council, except that the provision of Section 95.13(d)(2)(i) is not required."

NOW, THEREFORE, I, RICARDO J. BORDALLO, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, as amended, and pursuant to my responsibilities as prime sponsor under the Comprehensive Employment Training Act (CETA) of 1973, do hereby order:

1. The establishment of the Guam Manpower Services Council to serve as the Manpower Planning Council and the State Manpower Services Council to:
   (a) advise the Governor on the setting of basic goals, policies, and procedures for its program under all titles of the Act;
   (b) make recommendations regarding program plans, and provide for continuing analysis of needs for employment training and related services in such areas;
   (c) monitor all manpower programs funded under all titles of the Act;
   (d) provide objective evaluations of other manpower and related programs operating in the prime sponsor's areas, for the purpose of improving the utilizations and coordination of the delivery of such services;
   (e) make recommendations to prime sponsors, agencies providing manpower services, the Governor, and the general public on improving the coordination and effectiveness of manpower services within the Territory;
(f) advise and make recommendations to the Governor on issues and ideas he may present to them or they may develop on their own regarding labor and manpower resources.

2. That membership on said Guam Manpower Services Council shall comply with the requirements as stated in the Federal Register Volume 41, No. 124, Section 95.13(c)(3), (d)(2)(ii), (d)(2)(iii), and (e).

3. That pursuant to Section 95.13(d)(3) the Governor shall appoint the Chairman.

4. That pursuant to Section 95.13(d)(3) the Council shall avail itself of the professional, technical and clerical services of the Agency for Human Resources, established by Executive Order 77-6.

5. That pursuant to Section 95.13(d)(3) "the Council shall meet as it deems necessary."

6. Executive Order 75-46 is hereby rescinded in its entirety. This Order shall take effect immediately.

Executed at Agana, Guam this 14th day of July, 1977.

RUDOLPH G. SABLAN
Lieutenant Governor

COUNTERSIGNED:

RUDOLPH G. SABLAN
Lieutenant Governor