

GOVERNMENT OF GUAM
OFFICE OF THE GOVERNOR
AGANA, GUAM

EXECUTIVE ORDER NO. 84-16

PROCEDURE FOR LAYOFF, DEMOTION, OR SALARY REDUCTION

WHEREAS, Section 8 of Public Law 17-4, as amended by Section 13 of Public Law 17-5, provides that there shall be no reduction in force by any Government of Guam department, bureau, or agency, which includes autonomous agencies or other instrumentalities, of the Executive Branch of the Government of Guam until such time that a layoff, demotion, or salary reduction procedure is adopted by the Civil Service Commission and implemented by a department, bureau, agency, or instrumentality; and

WHEREAS, the Civil Service Commission conducted public hearings for public input and gave due consideration to the comments and recommendation of the members of the public who attended the hearings; and

WHEREAS, the Civil Service Commission has considered, reconsidered, and duly adopted the procedures for layoff, demotion, and salary reduction on May 31, 1984.


NOW, THEREFORE, I, RICARDO J. BORDALLO, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam and laws of Guam, do hereby order as follows:

1. The attached procedure for layoff, demotion, or salary reduction, duly adopted by the Civil Service Commission, is hereby promulgated.
2. All prior rules, regulations, policies, memoranda, and Executive Orders pertaining to layoffs or demotion and salary reduction in lieu of layoff, are hereby superseded.

Signed and promulgated at Agana, Guam this 4th day of June 1984.


RICARDO J. BORDALLO
Governor of Guam

COUNTERSIGNED:


EDWARD D. REYES
Lieutenant Governor

Attachment