



GOVERNMENT OF GUAM
Office of the Governor
Agaña, Guam

EXECUTIVE ORDER NO. 7-69

TRAVEL IN CONNECTION WITH HOME LEAVE AND
COMPLETION OF EMPLOYMENT CONTRACT

1. Reference is made to Chapter 17, "Travel and Transportation", Part 4, Volume III, Government of Guam Manual, and Government of Guam Memorandum No. 19-59, with regard to the subject matter. It has been and continues to be, the policy of the Government of Guam, in furnishing travel for contract employees upon home leave or upon termination upon completion of an employment contract, to permit application of the cost of authorized first class travel between Guam and the point of recruitment toward the cost of other travel, known as indirect travel, at the option of the employee. This policy has been a valuable recruitment incentive. The purpose of this order is to extend this indirect travel policy as hereinafter provided, as a further recruitment incentive, and particularly to encourage the renewal of employment contracts.

2. An employee entitled to home leave may, at his option, in lieu of being furnished first class transportation between Guam and his point of recruitment and return to Guam, for the purposes of home leave, apply the cost of such travel toward indirect travel, and any balance remaining after payment of the cost of indirect travel, shall be retained as a credit for application toward the payment of indirect travel in connection with subsequent home leave or termination upon completion of contract.

3. As a condition to the granting of the credit for application toward the payment of future indirect travel as authorized by Section 2, the employee shall take not less than thirty days leave, outside the Territory of Guam, as home leave.

4. As used herein, the following definitions apply:
 - a. "Home leave" means leave and travel to the point of recruitment and return to Guam, or indirect travel in lieu thereof, in connection with renewal of an employment contract.
 - b. "Indirect travel" means travel between Guam and the point of recruitment by other than a direct route, or between Guam and some other point outside Guam in lieu of the point of recruitment.
 - c. "Cost of first class transportation between Guam and point of recruitment" means the cost of round-trip first class transportation between Guam and the point of recruitment, in the case of home leave, and one way first class transportation from Guam to the point of recruitment, in the case of termination upon completion of contract, for the employee and each dependent of the employee, individually.
 - d. "First class transportation" means transportation by a scheduled air line, where available, and sea or land transportation where not available.

5. Any retained credit may be utilized only for application toward payment of subsequent indirect travel. In no event will cash payment be made in lieu of any such credit which is not so utilized.

6. So much of the provisions of the Government Manual and Government of Guam Memorandum No. 19-59 as are not in conformity with this order are superseded for the purposes of this order.

7. Credit for application toward the payment of future indirect travel as authorized by Section 2 shall apply to home leave commenced on or after July 1, 1960.

Issued at Agaña, Guam, this 20th day of June, 1960.

(S) MARC. BOSS

MARCELLUS GRAEME BOSS
Acting Governor of Guam

COUNTERSIGNED:

(S) MANUEL F. L. GUERRERO

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CC: Attorney General
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