



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam.

February 24, 2016

Honorable Benjamin F. Cruz, Vice Speaker
Honorable Brant McCreadie, Senator
33rd Guam Legislature
155 Hesler Place
Hagatna, Guam 96910

Rebecca Elmore
Graduate student
University of Guam
PO Box 21299
Barrigada, Guam 96921

Dear Vice Speaker Cruz, Sen. McCreadie, and Ms. Elmore,

Governor Calvo is concerned about the University of Guam's handling of recent sexual assault and harassment allegations involving a professor.

The Governor has directed me to request that you conduct an investigation into the way UOG has and is currently handling this case and whether any matters need remedy. You were all chosen because of your known commitment to justice.

We must consider that the appearance of impropriety, discouragement of reporting, deliberate indifference, or perception of a cover-up may have created an effect that discourages and intimidates student, staff, and faculty victims and witnesses of sex crimes from speaking up. This can also lead to a lack of confidence in leadership to properly and judiciously address sex crimes and creates a hostile environment for anyone who has been or will be sexually assaulted or harassed.

As long as doubt lingers over whether officials will protect those who report sex crimes and sexual harassment, victims and witnesses will likely remain silent and endure their suffering. We will not tolerate that environment anywhere. Nor should we tolerate retaliation against anyone who complains of sexual harassment or provides information in connection with any such complaint.

Thank you for your time and consideration of this request.

Sincerely,


MARK G. CALVO
Chief of Staff

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