

From: **Janela Carrera** <janela.carrera@guam.gov>
Date: Sat, Apr 18, 2020 at 6:46 PM
Subject: Re: Sunshine Law demand for public records
To: Robert Klitzkie <klitzkie@hotmail.com>

Hafa Adai Mr. Klitzkie,

Please see attached document in response to your request for information.

Sincerely,

Janela Carrera



Janela Carrera

Director of Communications
Office of the Governor of Guam
Ricardo J. Bordallo Governor's Complex
Hagatña, Guam 96910
Office: 671.472.8931
Mobile: 671.488.1408

On Tue, Apr 7, 2020 at 3:26 PM Robert Klitzkie <klitzkie@hotmail.com> wrote:
Janela:

DOA Personnel Rules and Regulations 8.406C.1. provides double pay as per the Post article. Executive Order 2020-08 provides three categories in a “COVID-19 Response differential pay policy” ranging from ten to 25% pay differentials.

Demands for public records:

1. Public records showing the authority of the Governor to pay employees IAC XO 2020-08.
2. Public records indicating whether the XO 2020-08 pay differentials will be applied to salaries doubled by application of DOA Personnel Rules and Regulations 8.406C.1.
3. All responses to Senator Nelson’s letter.

Pls email the public records to me NLT COB April 13.

Respectfully submitted,

Robert Klitzkie

<https://www.postguam.com/content/tncms/live/>

Union urges cooperation as pay issues surface

It appears pay issues have begun to surface among government of Guam workers amid the COVID-19 pandemic. Vice Speaker Telena Nelson wrote to Gov. Lou Leon Guerrero on Saturday, reminding executive leadership to ensure essential employees are compensated during the emergency period.

"Under Guam law and the Department of Administration's **Personnel Rules and Regulations**, employees providing essential services during a state of emergency are to be paid at **double the regular rate** or granted compensatory leave credits for the hours worked," a press release from the vice speaker stated.

"The essential employees currently carrying out essential operations include: nurses, doctors, social workers, health care providers and hospital staff and support staff; police officers, firefighters, customs officers, correctional officers and public safety personnel, and many more," it added.

Nelson's letter to the governor did not specify who or how many have not received proper payment, but the Guam Federation of Teachers – which represents various first responders and essential workers – confirmed they are aware of "voluminous labor issues" affecting members at this time, including pay.

The Guam Daily Post has been informed that some public safety personnel haven't received their emergency-related pay.

The union is urging cooperation at this time, and is pledging assistance after the public health emergency has ended.

'Right now is not the time'

"GFT members are professionals and stepped up to the plate without hesitation when called upon to do so. They selflessly put the emergency ahead of money, family and even their own health and safety," said GFT representative Robert Koss.

"For these outstanding citizens, GFT has offered to assist them in every way possible for obtaining any wages owed but not until after the emergency period ends. Until then, we are asking all our members to put the crisis first, cooperate and do what we can to win this war against a virus we

cannot see. The senator's letter is correct but GFT would like (to) see income continue to flow during the emergency period and perhaps right now is not the time to start wage claims."

Nelson said she would work with the governor to ensure essential employees are compensated.

Gov. Lou Leon Guerrero first declared a state of emergency over COVID-19 on March 14. The next day, Guam received news of its first confirmed cases and since then, the number of cases have skyrocketed to nearly 100 in about two weeks. Some have recovered from the disease, but Guam has also seen its first few deaths in that time.

Many more deaths are anticipated if the government and island residents don't continue working to curb infection rates.

Sent from my iPad

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

April 18, 2020

VIA ELECTRONIC MAIL: klitzkie@hotmail.com

Robert Klitzkie

Dear Mr. Klitzkie:

I am writing in response to your request for information dated April 7, 2020, addressed to me, in which you seek:

1. "Public records showing the authority of the Governor to pay employees IAC XO 2020-08.
2. Public records indicating whether the XO 2020-08 pay differentials will be applied to salaries doubled by application of DOA Personnel Rules and Regulations 8.406C.1.
3. All responses to Senator Nelson's letter."

In reference to your first request, the two public records that we can provide are 1) the Organic Act of Guam; and 2) Executive Order No. 2020-08, both of which can be found online. Please let me know if you would like for us to provide a scanned copy to you electronically.

In reference to your second request, there are no records matching that request.

In reference to your third request, there are no records matching that request.

Please let me know if you have any questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "Janela Carrera".

Janela Carrera
Director of Communications