

**GOVERNMENT OF GUAM  
AGANA, GUAM  
REQUEST FOR PERSONNEL ACTION**

<b>1. NAME (Mr., Miss., Mrs., First, Middle Initial, Last)</b> LESTER L. CARLSON, JR.	<b>2. Date of Birth</b> [REDACTED]	<b>3. Payroll Number</b> 9974	<b>4. Date Requested</b> 2/24/2023
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<b>5. Request Number</b>	<b>6. Effective Date</b> 1/01/2023	<b>7. Nature of Action (Use standard terminology)</b> PAY ADJUSTMENT
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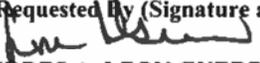
FROM	DESCRIPTION	TO
<b>DIRECTOR</b>	8. Position Title	<b>DIRECTOR</b>
<b>E-W-4</b>	9. Pay Range, Step	<b>E-W-9</b>
<b>\$102,407.00 PER ANNUM; \$49.23 PER HOUR</b>	Salary or Range	<b>\$121,874.68 PER ANNUM; \$58.59 PER HOUR</b>
<b>BUREAU OF BUDGET &amp; MANAGEMENT RESEARCH</b>	10. Dept. or Agency	<b>BUREAU OF BUDGET &amp; MANAGEMENT RESEARCH</b>
<b>DIRECTOR'S OFFICE</b>	11. Division	<b>DIRECTOR'S OFFICE</b>
<b>0001</b>	12. Section	<b>0001</b>
	13. Position Number	

<b>14. Remarks (continue in item 21, if necessary)</b> BUDGET ACCOUNT NO.: 5100A230400GA001-111/113 JOB ORDER NO.: 0400-23-001
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Pay adjustment effective on and awarded at the inception of the Governor's and Lt. Governor's second term in office.  
\*Prospective, salary increments will be based on an annual written evaluation of the employee's performance, subject to the availability of funds. The next annual performance evaluation is due on December 31, 2023.\*

**CLEARED BY:**   
**GOVERNOR'S OFFICE**  
**DATE:** 02/16/2023

**CERTIFIED BY:**   
Frances F. Cruz, Administrative Services Officer, BBMR  
**DATE:** 3/13/2023

**15. Requested By (Signature and title)**  
  
LOURDES A. LEON GUERRERO, GOVERNOR OF GUAM

**16. For Additional Information Call (name and tel. No.)**

**17. Approved By (Signature, title and department)**  
  
LOURDES A. LEON GUERRERO, GOVERNOR OF GUAM

**18. Approved By (releasing Dept. Head - For transfers only)**  
**CLEARED PER BBMR'S REVIEW**

19. CLEARANCES - ITEMS BELOW TO BE COMPLETED BY OFFICES CONCERNED				BUDGET SECTION	MANAGEMENT SECTION
TO	ACTION	BY	DATE		
CLASSIFICATION				 LESTER L. CARLSON, JR. Director, BBMR DATE: MAR 16 2023	
EMPLOYMENT					
OVERSEAS					
RETIREMENT					
RECORDS					