
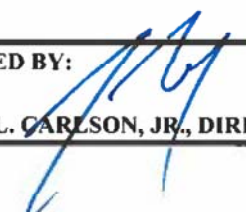
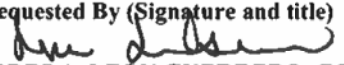
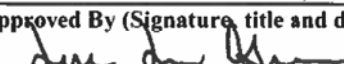
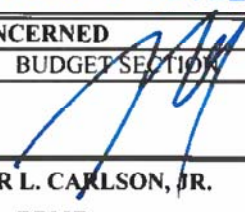


**GOVERNMENT OF GUAM**  
**AGANA, GUAM**  
**REQUEST FOR PERSONNEL ACTION**

<b>1. NAME (Mr., Miss., Mrs., First, Middle Initial, Last)</b> EDWARD M. BIRN		<b>2. Date of Birth</b> [REDACTED]	<b>3. Payroll Number</b> 11016	<b>4. Date Requested</b> 2/24/2023
<b>5. Request Number</b>		<b>6. Effective Date</b> 1/01/2023		<b>7. Nature of Action (Use standard terminology)</b> PAY ADJUSTMENT
<b>FROM</b>		<b>DESCRIPTION</b>		<b>TO</b>
<b>DIRECTOR</b>  <b>E-W-4</b>  <b>\$102,407.00 PER ANNUM; \$49.23 PER HOUR</b>  <b>DEPARTMENT OF ADMINISTRATION</b>  <b>DIRECTOR'S OFFICE</b>  <b>06001</b>		<b>8. Position Title</b>  <b>9. Pay Range, Step</b>  <b>Salary or Range</b>  <b>10. Dept. or Agency</b>  <b>11. Division</b>  <b>12. Section</b>  <b>13. Position Number</b>		<b>DIRECTOR</b>  <b>E-W-9</b>  <b>\$121,874.68 PER ANNUM; \$58.59 PER HOUR</b>  <b>DEPARTMENT OF ADMINISTRATION</b>  <b>DIRECTOR'S OFFICE</b>  <b>06001</b>
<b>14. Remarks (continue in item 21, if necessary)</b>				
BUDGET ACCOUNT NO.: 5100A230600GA001-111/113				
JOB ORDER NO.: 0600-23-001				
<p>Pay adjustment effective on and awarded at the inception of the Governor's and Lt. Governor's second term in office.</p> <p>*Prospective, salary increments will be based on an annual written evaluation of the employee's performance, subject to the availability of funds. The next annual performance evaluation is due on <u>December 31, 2023</u>.*</p>				
<b>CLEARED BY:</b>  <b>GOVERNOR'S OFFICE</b> <b>DATE:</b> 03/10/2023		<b>CERTIFIED BY:</b>  <b>LESTER L. CARLSON, JR., DIRECTOR, BBMR</b> <b>DATE:</b>		
<b>15. Requested By (Signature and title)</b>  <b>LOURDES A. LEON GUERRERO, GOVERNOR OF GUAM</b>		<b>16. For Additional Information Call (name and tel. No.)</b>		
<b>17. Approved By (Signature, title and department)</b>  <b>LOURDES A. LEON GUERRERO, GOVERNOR OF GUAM</b>		<b>18. Approved By (releasing Dept. Head - For transfers only)</b> <div style="text-align: center;"> <b>CLEARANCE</b>  <b>BBMR'S REVIEW</b> </div>		
<b>19. CLEARANCES - ITEMS BELOW TO BE COMPLETED BY OFFICES CONCERNED</b>				
<b>TO</b>	<b>ACTION</b>	<b>BY</b>	<b>DATE</b>	<b>BUDGET SECTION</b>
CLASSIFICATION				 <b>LESTER L. CARLSON, JR.</b> <b>Director, BBMR</b> <b>DATE: MAR 16 2023</b>
EMPLOYMENT				
OVERSEAS				
RETIREMENT				
RECORDS				

23.4.06.0038