



**ISLAND OF GUAM**  
**OFFICE OF THE GOVERNOR**  
HAGATNA, GUAM 96932  
U.S.A.

**EXECUTIVE ORDER 2025-09**

**RELATIVE TO DECLARING DECEMBER 24TH, DECEMBER 26TH,  
AND JANUARY 2ND GOVERNMENT OF GUAM HOLIDAYS**

**WHEREAS**, Lieutenant Governor Josh Tenorio and I wish everyone a happy holiday season; and

**WHEREAS**, we wish for our community to celebrate this time of joy, goodwill, and togetherness with their loved ones, and extend compassion, generosity and kindness to the less fortunate; and

**WHEREAS**, Government of Guam employees have worked diligently throughout the year in service to the people of Guam, and it is appropriate to recognize their efforts and provide time for rest, family, and togetherness during the holiday season; and

**WHEREAS**, to provide our government agencies ample time to take necessary administrative action, including the provision of adequate statutory notice for hearings, today, I announce that the day before Christmas and the days after Christmas and New Year's Day shall be holidays.

**NOW THEREFORE, I, LOURDES A. LEON GUERRERO, *I Maga'hågan Guåhan***, Governor of Guam, by the authority vested in me by the Organic Act, as amended, and the laws of Guam, do hereby order as follows:

**Section 1.** Pursuant to 1 GCA § 1000(c), Wednesday, December 24, 2025, Friday, December 26, 2025, and Friday, January 2, 2026, are hereby declared Government of Guam holidays.

**Section 2.** All executive departments and agencies of the Government of Guam shall be closed and their employees excused from duty on December 24, 2025, December 26, 2025, and January 2, 2026, except as provided in Section 3 of this order.

**Section 3.** The heads of executive departments and agencies may determine that certain offices and installations of their organizations, or parts thereof, must remain open and that certain employees must report for duty on December 24, 2025, December 26, 2025, and/or January 2, 2026, for reasons of public need.



**ISLAND OF GUAM**  
**OFFICE OF THE GOVERNOR**  
HAGATNA, GUAM 96932  
U.S.A.

**Section 4.** December 24, 2025, December 26, 2025, and January 2, 2026, shall be considered as falling within the scope of the Department of Administration's Personnel Rules and Regulations as promulgated by Executive Order 96-24 of October 1, 1996, insofar as they relate to the pay and leave of employees of the Government of Guam.

**SIGNED AND PROMULGATED** at Hagåtña, Guam this 19th day of December, 2025.

A handwritten signature in black ink, reading "Lourdes A. Leon Guerrero".

**LOURDES A. LEON GUERRERO**  
*Maga'hågan Guåhan*  
Governor of Guam

Attested by:

A handwritten signature in black ink, reading "Joshua F. Tenorio".

**JOSHUA F. TENORIO**  
*Sigundo Maga'låhen Guåhan*  
Lieutenant Governor of Guam

