



# OFFICE OF THE GOVERNOR

Governor Lourdes Leon Guerrero  
Lieutenant Governor Joshua Tenorio

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## OFFICE OF THE GOVERNOR MISSION STATEMENT

### *Nuebu Na Hinanao | A New Journey*

We, the leaders of the Leon Guerrero-Tenorio Administration, are passionately committed to serving with excellence, restoring our people's faith and trust in their government, and improving our quality of life.

*Hami ni'gume'hilulo'i Atmestrasion Leon Guerrero - Tenorio, mamafiet I kinimiten - mami para bai in fanethe gi et mas takhelo' na nina-sina, para u ma na'na'lu tatte I hinegge yan i inangokkon i gubietnamento, ni para u na'gai adilanto i kualidat i Lina'la-ta.*

## OUR COMMITMENT | GOVERNOR & LIEUTENANT GOVERNOR

The Leon Guerrero-Tenorio Administration is working hard to serve you, the People of Guam. Through responsible investments, balanced decision-making, and the dedication of thousands of government workers, we're raising the quality of life for all who call Guam home. In this promising era of recovery, you can expect this work to continue. Together, we'll keep our island moving forward to create a more prosperous future for all.

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**FISCAL YEAR 2024**  
**PUBLISHED DECEMBER 2025**



# KEY WINS DELIVERED TO OUR PEOPLE

## INVESTING IN OUR PEOPLE

- ✓ Increased take-home pay for teachers, nurses, law enforcement officers, attorneys, and public employees
- ✓ Invested a historic \$70 million to expand, improve, and stabilize childcare islandwide
- ✓ Expanded childcare access for working families and small businesses
- ✓ Launched Programan Pinilan to pay qualified relatives for family-based childcare
- ✓ Opened new workforce pathways through apprenticeships and trades training

## WORKFORCE AND EDUCATION PROGRESS

- ✓ More than doubled participation in the Guam Registered Apprenticeship Program
- ✓ Launched year-round paid internships for high school juniors and seniors
- ✓ Connected students directly to private-sector employment opportunities
- ✓ Advanced construction of UOG's School of Engineering, Nursing Annex, and WERI facilities
- ✓ Prepared Guam to grow more local engineers, nurses, and environmental experts
- ✓ Raised high school graduation rates to 90.7%, up 22% over a decade
- ✓ Secured full six-year WASC accreditation for Guam schools

## PUBLIC SAFETY AND EMERGENCY RESPONSE

- ✓ Built a modern, state-of-the-art 911 system
- ✓ Trained nearly two dozen certified paramedics for life-saving field care
- ✓ Expanded police presence on middle and high school campuses
- ✓ Maintained recruitment and pay increases for law enforcement
- ✓ Established a new public safety retirement age
- ✓ Confiscated record amounts of meth and strengthened drug enforcement efforts

## HEALTHCARE AND BEHAVIORAL HEALTH ADVANCES

- ✓ Transitioned GovGuam to full self-insurance for medical, dental, and pharmacy coverage
- ✓ Contained premium costs while maintaining provider access and payments
- ✓ Launched psychiatric residency and clinical psychology internship programs
- ✓ Expanded autism services, ABA therapy, and parent training
- ✓ Advanced planning for a modern hospital and medical complex to meet future needs
- ✓ Initiated operational and financial assessments of Guam Memorial Hospital

## ECONOMIC DIVERSIFICATION AND INNOVATION

- ✓ Supported over 70 small businesses through GUMA incubator programs
- ✓ Secured a multi-million-dollar Department of Defense additive manufacturing partnership
- ✓ Positioned Guam as a hub for advanced manufacturing and data management
- ✓ Partnered with Google to lay subsea cables connecting Guam to global data networks
- ✓ Strengthened Guam's role in regional supply chains and technology infrastructure

## RELIABLE POWER AND GOVERNMENT MODERNIZATION

- ✓ Issued emergency procurements to prevent summer power shortages
- ✓ Took action to protect the grid from load shedding
- ✓ Delivered a new Financial Management Information System after 30 years of delays
- ✓ Improved transparency, reliability, and speed in government financial operations

## HOUSING AND COST-OF-LIVING RELIEF

- ✓ Increased the skilled construction workforce to more than 5,000 workers
- ✓ Delivered millions in mortgage and rental assistance
- ✓ Advanced housing supply by aligning labor, development, and policy reforms
- ✓ Led regulatory updates to support responsible and affordable development

## VILLAGE AND COMMUNITY INVESTMENTS

- ✓ Provided every village \$100,000 for Typhoon Mawar recovery
- ✓ Distributed \$600,000 in village childcare grants
- ✓ Refurbished 15 village basketball courts
- ✓ Repaired miles of village roads
- ✓ Rehabilitated long-standing flood zones in Barrigada and Agat
- ✓ Reopened the Dededo Pool with free admission through April

## VETERANS AND NATIONAL SECURITY SUPPORT

- ✓ Expanded planning for the Community-Based Outpatient Clinic
- ✓ Advanced co-location of veterans' services within future medical facilities
- ✓ Secured senior-level Department of Defense coordination for Guam
- ✓ Established the first-ever Civilian Senior Defense Official role for Guam
- ✓ Positioned Guam for more than \$2 billion in upcoming federal defense awards



### WHAT YOU LIKE TO SEE REPORTED ON THIS PAGE?

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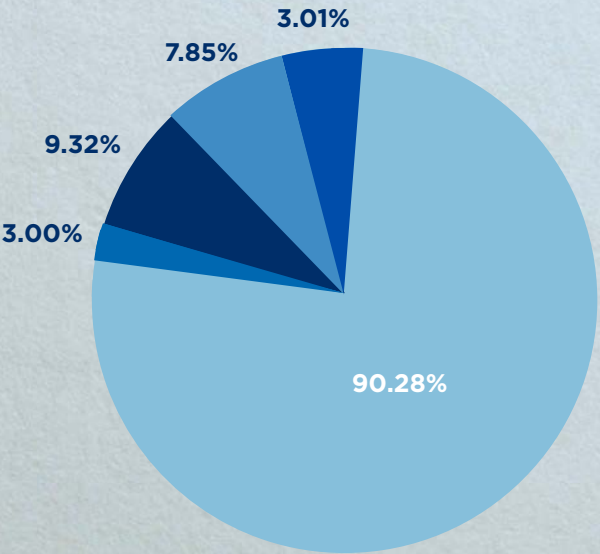
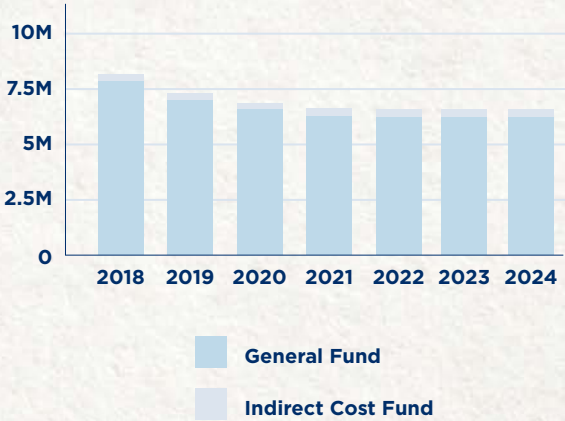


FISCAL YEAR FUNDING SOURCE COMPARISON

FISCAL YEAR	GENERAL FUND	INDIRECT COST FUND	TOTAL FUNDING SOURCE
FY 2018	\$7,823,067	\$302,164	\$8,125,231
FY 2019	\$7,012,731	\$299,972	\$7,312,703
FY 2020	\$6,608,185	\$243,660	\$6,851,845
FY 2021	\$ 5,851,424	\$293,825	\$6,145,249
FY 2022	\$ 5,851,424	\$293,825	\$ 6,145,249
FY 2023	\$ 5,851424	\$ 293,825	\$ 6,145,249
FY 2024	\$ 5,851,424	\$293,825	\$ 6,145,249

OFFICE OF THE GOVERNOR  
EXPENDITURES

FISCAL YEAR	FY 2023 EXPENDITURES
Executive Direction	\$6,685,015
Guam Liaison Office	\$222,822
Government House	\$690,085
Lt. Governor’s Office	\$581,155
Guam State Clearinghouse	\$222,288



FY 2024 FULL TIME  
EMPLOYEE COUNT

DIVISION	FTE COUNT
Executive Direction	53
Guam Liaison Office	2
Government House	7
Lt. Governor’s Office	6
Guam State Clearinghouse	3
Total Full Time Employees	71





# TOP GOALS & VISION AHEAD

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- Protect fiscal stability and maintain investment-grade status
- Modernize procurement and remove barriers that delay critical projects
- Manage incoming federal and defense investments to benefit local workers and businesses
- Expand apprenticeships, internships, and career-connected education
- Grow home-grown engineers, nurses, and skilled trades professionals
- Build a new hospital and medical complex that allows for future expansion
- Strengthen Guam Memorial Hospital operations and expand behavioral health and rehabilitation services
- Recruit and retain law enforcement officers and strengthen campus safety
- Harden the port against drugs through technology, staffing, and revenue capture
- Secure reliable power and modernize energy and government systems
- Protect essential infrastructure projects from unnecessary delays
- Increase housing supply through workforce growth, federal partnerships, and smart development
- Lower cost pressures on working families
- Invest directly in villages, childcare, and quality-of-life spaces
- Strengthen services for veterans and military families
- Advance collaborative, solutions-driven public policy focused on Guam's long-term future



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Feel free to contact us if you would like to see more information not included in our CCR.